# TEAM APPLICATIONS

is requiring one right for you?

Brandi Bolinger
Co-Head Mentor
FRC and VEX Team 2337



#### ABOUT BRANDI AND TEAM 2337



- Began FIRST in 2007 with Team 1243, Swartz Creek
- Started Team 2337 in 2008 with Clinton
- Lead Team Organization and Public Relations Mentor
- Background in Elementary Education

### REASONS FOR REQUIRING AN APPLICATION:

Everyone's reasons are and should be different:

- 1. Students > Resources
- 2. Raising the "Expectations" bar
- 3. Creating a "Tryout"
- 4. Gain information on Student experience
- 5. Encourage Leadership growth

#### WE HAVE APPLICATIONS FOR:

- 1. Joining the FRC Team
- 2. Student Section Leader Positions
- 3. Attending IRI

### USING GOOGLE FORMS



### WHAT DOES A TEAM APPLICATION LOOK LIKE?

On the EngiNERDs, it's similar to a job application:

- 1. Name
- 2. Graduation Year
- 3. Area(s) of Interest
- 4. Other Activities
- 5. Time Dedication/Availability
- 6. Robotics Experience
- 7. Self-Assessment Essays

#### WHY IS SELF-ASSESSMENT IMPORTANT?

- 1. No right or wrong answer
- 2. Students have to THINK about themselves
- 3. Opportunity to express opinions

#### OUR FRC TEAM APPLICATION:

#### For NEW Team Members (first year applying)

- 1. How did you hear about the Team?
- 2. Referral did someone tell you to come here? Who?
- Why do you want to join the Team?
- 4. Which Mentor are you most looking forward to working with? Why?
- 5. What skills do you possess that you believe will help the Team?
- 6. What contributions do you plan to make towards the efforts the Team?
- 7. Are you interested in becoming a Section Leader?
- 8. If you were stuck on an island and could only bring 3 things, what would you bring, and why?
- 9. Additional Information

#### OUR FRC TEAM APPLICATION:

#### For RETURNING FRC Team Members (Second+ year applying)

- 1. Are you interested in interviewing for a Section Leader Position this season?
- 2. What has been your most inspirational or impactful experience on Team 2337? Why?
- 3. What do you believe was your most valuable contribution in the 2016 VEX and FRC Seasons?
- 4. As a member of a Team, in which area(s) do you think you need to improve? How do you plan to implement this CHANGE?
- 5. Describe your work/leadership style
- Chosen Profession
- 7. Why should we choose YOU to be on the FRC Team?
- 8. If you were stuck on a desert island with only one of our Team's Mentors, who would you choose and why? How would you escape? (and don't worry, you won't offend us! Just have fun and be honest)

#### OUR STUDENT SECTION LEADER APPLICATION:

#### Open to ANY Student who "made" the FRC Team:

- 1. First, Second and Third Choice Sections
- 2. Reasons for choosing those sections and their order of preference
- 3. How do you plan to make the section better, and be a good leader within it?
- Years on the Team (FRC and VEX)
- 5. What is your greatest hesitation in becoming a Student Section Leader? Why?
- 6. Why should we choose you?

#### OUR IRI APPLICATION

#### Open to Students who've completed one+ year of FRC

- 1. Name
- 2. Graduation year
- 3. What did you PERSONALLY contribute to the 2017 Robotics Season (both FRC and VEX) that you feel was valuable to the Team? Why do you consider these contributions valuable?
- 4. Due to the competitive nature of IRI, we only select students to attend who have proven to be leaders among their peers. Why should Clinton and Brandi choose you?
- 5. If you were chosen to attend IRI, what would you contribute to ensure the Team's success at the event?
- 6. Why do you want to attend IRI?
- 7. What do you intend your role to be for the 2018 FRC Season? How do you plan to achieve this?

#### HOW APPLICATIONS HAVE CHANGED OUR TEAM:

- 1. More Leaders
- 2. More Confidence
- 3. Increased Participation
- 4. No more "babysitting" for Mentors
- 5. Identifying contribution (or lack of!) advances momentum for the future

## Is requiring an Application for YOU?

#### Some things to consider:

- 1. Are you at the "Take anyone you can get" point?
- 2. How big is your school? What is your membership potential?
- 3. Do you have a progression of Robotics programs?
- 4. Are you having trouble recruiting the RIGHT people?
- 5. Does your Team have a goal that you are not meeting?
- 6. Do you have "enough" people to run your Team?
- 7. Do you need to promote certain areas of your Team?
- 8. Are you spending time constantly raising the bar?
- 9. Do you want/need to learn more about your Students?

### STEAL FROM THE BEST, DESIGN THE REST!

### ENGINERDS SEASON PREP WORKSHOP & ROBOT BUILD

Never stop learning, because life never stops Teaching!

Sunday, January 7, 2018 Kettering University Campus Center

<u>www.team2337.com/workshop</u>

#### Sessions Offered:

- 1. Strategy Dictates Design Interactive Seminar
- 2. Kit of Parts Chassis Build (mechanical, electrical, code)
- 3. Team Organization Seminar (for Mentors!)
- 4. Awards Applications Seminar
- 5. NEW! Developing a Scouting System Seminar