Creating Success

For Students, Mentors and Parents

why chasing perfection will lead your Team to SUCCESS!

Brandi Bolinger Co-Head Mentor

FRC and VEX Team 2337



About Brandi and The EngiNERDs

- Lead Team Organization and Public Relations Mentor
- Began FIRST in 2007 with Team 1243, Swartz Creek
- Started Team 2337 in 2008 with Clinton
- Team runs 6 JV VEX EDR Teams and 1 Varsity FRC Team



Why should I care?

A goal without a plan is just a wish!

Mentors - Set expectations for your Students and Parents - they will strive to meet them. It's your JOB to organize, motivate, and INSPIRE!

Students - Your Team is trying to enable your success and provide you with opportunities - SEIZE THEM!

Parents - Supporting your Team's Mentors and setting expectations for your Children are both important for achieving success for EVERYONE!

WHEN YOU WIN, SAY NOTHING, WHEN YOU LOSE, SAY LESS.

-Paul Brown-

What is SUCCESS?

Luck is handed to you, success is EARNED.

EFFECTIVE TEAMS:

- Set clear expectations for Students, Mentors and Parents,
- Maintain expectations,
- Iterate, **Iterate**, ITERATE!

Designate Roles

Always choose the RIGHT person for the job!

- Lead Mentors Robot and Team Organization
- School Officials or Liaison
- Project-Specific Mentors
- Student Leadership
 - Team Captains
 - Group/Project Leaders
- (Non-Mentor) Parents

Assign Responsibilities

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Jobs = Opportunities to Participate
Opportunities = Learning
Learning = Inspiration
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- More learning occurs in conducive learning environments -How can you PERSONALLY contribute to making your Team's more effective?
- Assigning everyone a role is a universal way to manage time, people and tasks
- You have to take out the trash before you can lead!

What does SUCCESS look like?

If you don't build your OWN dream, someone else will hire you to help them build theirs.

THERE IS NO SUCH THING

AS A

FINAL DESIGN

I'M NOT GOING TO GET SOMEWHERE AND SAY, 'OK, I'M DONE.' SUCCESS IS NEVER FINAL; I'LL JUST KEEP ON GOING. THE SAME **WAY AS FAILURE NEVER** BEING FATAL, JUST KEEP GOING. I'M GOING TO THE STARS AND THEN PAST THEM.

Conor McGregor

Side-Effects of Success

There will be doubters. There will be haters. Then there will be you, proving them wrong.

Not-so-Good Things

- Rivalry within the Community
- Criticism
- The "Cynics"

Good Things

- More Inspired Students, Mentors and Parents
- Recognition from your School
- More Sponsorship/Partnership
- Opportunities to Teach Others

ONEY WHEREYOU MAKE THE COMMITMENT

Brian Tracy

The Take-Away

Work hard in silence, let SUCCESS be your noise.

Mentors - You are the Leaders of your Team. You have the power to inspire your Students infinitely!

Students - Your Mentors and Parents want to support you and provide you with awesome opportunities. It is YOUR responsibility to take them. No one else can do it for you!

Parents - You are the connection between your child and their Team. Help the Team, attend events, and stay informed. Your support and encouragement is the most valuable thing you can offer!

Additional Workshops

Never stop learning, because life never stops Teaching!

EngiNERDs Season Prep Workshop & Robot Build

Sunday, January 7, 2018 Kettering University Campus Center <u>www.team2337.com/workshop</u>

Sessions Offered:

- 1. Strategy Dictates Design
- 2. Kit of Parts Chassis Build (mechanical, electrical, code)
- 3. Team Organization
- 4. Awards Applications
- 5. NEW! Developing a Scouting System

Now, go out and EARN SUCCESS!

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